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JOURNAL OF INTERNATIONAL BUSINESS AND LAW

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Preface

This is the first Issue of Volume XVII of the *Journal of International Business and Law (JIBL)*, a joint publication by the students of the Law School and the Zarb School of Business of Hofstra University and the second Issue that I served as the second faculty editor and advisor of the *Journal* succeeding Dr. James P. Neelankavil, founder and first faculty editor and advisor, former Robert E. Brockway Distinguished Professor and currently Professor Emeritus of Marketing and International Business who retired in December 2015.

As a new faculty editor and advisor, I am eager to keep and nurture the *Journal's* excellent traditions, which include the planned peer-reviewed article evaluation process, the interdisciplinary nature, the focus on international business and law, and publishing academic articles written by students, faculty, and practitioners.

Volume XVII Number I contains business articles, legal articles, an essay, a book review, and legal student works. The topics are all relevant and timely in the field of international business and law, examining a variety of subjects.

I would like to express my sincere gratitude and appreciation to Anthony Alesandro and Saahil Dayal Kattula, editors-in-chief in the law and business sections, respectively, and all the editorial board members for their excellent services in making this issue an important vehicle for interdisciplinary research.

I welcome manuscripts all the year round and please submit your manuscript to:

Boonghee Yoo, Ph.D.
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Or thru email to boonghee.yoo@hofstra.edu.

Manuscripts sent to the Journal of International Business and Law should:

- Be original
- Be academic in nature
- Not have already been published or accepted for publication elsewhere.

I hope you find Volume XVII Number I of *JIBL* to be useful. I encourage and seek your active participation and patronage in this endeavor.

Boonghee Yoo, Ph.D.
Faculty Editor and Advisor, JIBL
Professor of Marketing and International Business
December 2017

Throughout history, religion and religious ideologies have played a major role in the way society has been influenced. As a joint publication between Hofstra University's Maurice A. Dean School of Law, and the Frank G. Zarb School of Business, we at the *Journal of International Business & Law* strive to examine the ever-changing landscape of business and law as it relates to complex religious issues. To that respect, with the release of Volume XVII, we are proud to bring you a special issue focusing on religion in the workplace.

The volume 17.1 articles serve to explore some of the many different topics when examining the interplay of religion and the workplace. Employer rights, how religion effects business and society around the world, and the financial crisis are just some of the varying topic that are covered in this unique volume. We are also proud to deliver two excellent student notes dealing with the powerful topic of sex trafficking and the admittedly more mundane subject of the hospitality industry in Cuba.

I would like to extend my sincerest gratitude to our faculty advisor for the Law Division, Professor Julian Ku, as well as to our faculty advisor for the Business Division, Dr. Bonghee Yoo, for their guiding efforts as we worked to publish this issue. Additionally, it is with wholehearted appreciation that I recognize the staff of the *Journal of International Business & Law* for Volume XVII. Our entire staff has remained extremely diligent and meticulous throughout the course of the semester and it is through their combined efforts that we present the first issue of Volume XVII. Finally, I would like to thank JIBL's Managing Board, which is comprised of some of Hofstra Law School's best and brightest. Matthew Rossetti, Alexander J. Morgenstern, and Andreia Bento. It has been a genuine privilege to work with each of you, and I am eager to see what issue two of volume XVII has in store for us.

It is our highest hope that you enjoy the first issue of Volume XVII of the *Journal of International Business & Law*.

Anthony M. Alesandro
 Editor-In-Chief
Journal of International Business & Law, Volume XVII
 Winter 2017

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